



Sustainability report 2025

In accordance with the VSME standard

1 January – 31 December 2025

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This report compiles the key information on the material topics and most significant impacts of Airfi Oy's sustainability work in 2025. The report follows the requirements of the VSME framework.



CEO's message

A year of sustainability and growth 2025

In addition to being a pioneer in ventilation expertise, we also aim to lead the way in sustainability. We have calculated our corporate carbon footprint since 2022, and our goal is to become carbon negative by 2035. We want to provide our partners with transparent and reliable information, demonstrated for example through the Environmental Product Declarations (EPDs) calculated for our ventilation products. Starting in 2025, our sustainability reporting follows the EU VSME standard (Voluntary Sustainability Reporting Standard for SMEs).

Airfi is a small but ambitious company. We have already achieved a great deal in sustainability without formal obligations. This report tells the story of our sustainability journey so far and outlines our path towards a more sustainable future.

Throughout Airfi's history, our operating environment has been uncertain, and 2025 was no exception. The downturn affecting the construction industry across Europe also impacted our growth plans. Despite the uncertainty, we have continued to invest systematically in the future and strengthen our position in the market.

For us, sustainability is not a separate initiative but an integral part of our daily operations and strategic decisions. Small but

meaningful actions are reflected in our everyday work through concrete solutions: we use biodiesel in domestic transportation, our service fleet consists of electric vehicles, and recycling is a systematic part of our factory operations. In our supply chain, we prioritize local expertise, strengthening the high domestic content of our products while also supporting regional vitality.

We want to communicate our sustainability work transparently – not only through targets, but also through everyday actions. At Airfi, we believe sustainable results are built by people. That is why we invest in a working environment that combines safety, flexibility and an inspiring atmosphere. Our goal is to build a culture where people can succeed and grow over the long term.

From day one, our strategy has focused on developing long-lasting and exceptionally energy-efficient ventilation solutions. Our product development does not merely respond to environmental requirements – we actively strive to define the future direction of the industry. We want to leave behind solutions that have a real and measurable positive impact on the environment.

As a growth company, we continue to expand our operations, but we measure success above all through impact. Our goal is for every solution we deliver to move the entire industry towards a more sustainable future.



” For us, sustainability is not a separate initiative but an integral part of our daily operations.

Izabella Lundberg, CEO

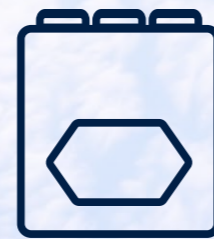
About **Airfi Oy AB Ltd.**

2018

Founded

26

Number of employees 2025



200 000

Ventilation products delivered by the end of 2025

10,1 m €

Revenue 2025

5,3 m €

Balance sheet total

1.1.–31.12.2025

Financial year

Country of registration: Finland. Address: Piilipuunkatu 11, Raisio, Finland
NACE classification: 46742



Our core values

Exceptional customer experience

We have an endless passion for the ventilation industry and a constant drive to create even better products. We want to advance product development together with our customers, ensuring they receive exactly what they need.

Responsibility for people and the environment

Caring for people, clean indoor air and the environment forms the foundation of everything we do – whether it concerns our customers, employees or the residents using our products.

Reliability in everything we do

Reliable performance in the extreme conditions of Nordic winter conditions, along with ease of installation and minimal maintenance requirements form the backbone of our operations.

Quality and durability as a guarantee

Our devices, utilizing modern artificial intelligence, are among the most energy-efficient, highest-quality, and exceptionally reliable on the market. Their core structure is designed to last throughout the building's lifecycle.



About our sustainability work and reporting

Airfi, a manufacturer of air handling units and cooker hoods, is a passionate developer of ventilation solutions. We are transforming the industry through solutions built around energy efficiency, reliability and user-friendliness.

Founded in 2018, Airfi's operations are guided by the values of delivering the best customer experience, responsibility for people and the environment, reliability at the core, and guaranteed quality and durability.

At Airfi, sustainability lies at the heart of everything we do. Since the beginning, we have been committed to making responsible decisions in both small and large matters. As a Finnish company, we want to preserve Finland's beautiful lakes, forests and archipelago sea for future generations – nature that is important to us in many ways.

However, sustainability is not only about environmental responsibility. It also extends to the wellbeing of people and the surrounding community, as well as good corporate governance. We believe that by making the right choices, it is possible to pursue both economic growth and a more sustainable way of living and doing business.

The purpose of this report is to identify and highlight Airfi's concrete sustainability actions while also creating a development path for future sustainability work. The report is based on the EU VSME standard, following the Basic Module requirements and supplemented with selected metrics from the Comprehensive Module. The year 2025 marks our first reporting period under this standard.

This sustainability report covers the year 2025 and will be further developed annually. Sustainability work is continuous learning and everyday choices. As a Finnish company, we are committed to responsible business practices and compliance with Finnish laws and environmental legislation. We expect responsible conduct from both our employees and our partners.

We continuously develop our production methods and make improvements whenever we identify opportunities to do better. We operate openly and transparently and continue to participate in projects that support the surrounding community, especially children and young people.

Our reporting is based on the EU VSME standard.

Better ventilation – for the environment, people and the economy

In the ventilation industry, the greatest environmental impact is caused by the energy consumption of equipment during use. This is why we focus strongly on designing exceptionally durable and energy-efficient ventilation systems and continuously improving their performance.

Our proprietary Airfi Frost Pro System (AFPS™) technology comes as standard in all our air handling units. The patented AFPS™ function defrosts the heat recovery cell when necessary and uses energy extracted from the exhaust air for the defrosting process, resulting in significant energy savings compared to older technologies.



In our air handling units, all supplementary heating energy is utilized for the benefit of the property, as only the post-heating element is used.

Within our own operations, the most significant environmental impacts arise from the materials and raw materials used in manufacturing, as well as energy consumption. At the same time, our operations are characterized by a strong commitment to continuous growth and development.

At Airfi, responsibility means making choices and taking actions that create a better future in every area of our operations. Our sustainability work is also guided by the understanding that responsibility is a continuous process of development and learning, where we strive to improve year after year.

Environmental responsibility and metrics

Environmental responsibility is an essential part of our operations, with particular focus on the energy efficiency, reparability and upgradability of our products. Environmental Product Declarations (EPDs) have already been calculated for a large share of our products.

An EPD provides comprehensive and transparent information on a product's environmental impacts and resource use, verified by an independent third party. The assessment covers the product's entire lifecycle, from raw materials and manufacturing to end-of-life treatment and recycling.



EPD environmental declarations support the assessment of environmental impacts and are highly valuable in carbon footprint calculations as well as in certification processes such as BREEAM and LEED. For designers and planners, EPDs also increase transparency and provide a solid basis for responsible decision-making.

The EPD environmental declarations for Airfi ventilation products have been prepared in accordance with the latest standards EN 15804+A2 and ISO 14025 / ISO 21930.

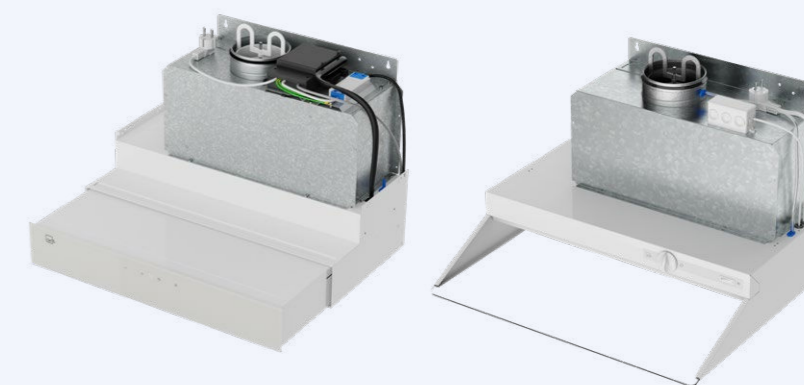
By 2025, 79% of Airfi air handling units already have EPD environmental declarations. The corresponding figure for cooker hoods is 62%. This extensive coverage reflects our determined efforts to increase transparency and comparability regarding the environmental impacts of our products, while also promoting more open information sharing across the industry.

Through our products, we contribute to the development of sustainable cities and living environments.

The ventilation systems we manufacture are designed for a long service life, and their materials are fully recyclable. We source materials as locally as possible, use production materials efficiently and aim to minimize waste. In addition, we recycle all waste generated in our operations responsibly.

EPD verifications for Suvi and Lisa cooker hoods

In 2025, EPD verifications were completed for the Suvi and Lisa cooker hood product families. Environmental declarations for the new Airfi C5 and Model 53 mini air handling units were still in progress during 2025.



By 2025, 79% of Airfi air handling units already have EPD environmental declarations.

Environmental metrics - analyses of environmental impacts



Emissions and energy consumption (B3)

Category emissions (tCO ₂ e)	2025
Scope 1	2,24
Scope 2	0,94
Total	4,65

Emissions breakdown

1.1.2025–31.12.2025		tCO ₂ e
Scope 1	mobile combustion	2,24
	stationary combustion	0
	refrigerants	0
Scope 2	electricity	0
	heating/steam	0,94*

*Source: Turku Energia
<https://www.turkuenergia.fi/vastuullisuus/energian-alkupera>

Hydropower electricity

All hydropower electricity used by Airfi is certified with guarantees of origin. Specific carbon dioxide emissions: 0 g/kWh. Used nuclear fuel: 0 mg/kWh
Source: Helen.fi

Indirect energy emissions

Scope 3, comprehensive module

Fuel production and transmission losses	tCO ₂ e
Diesel	0,39
Indirect emissions from electricity generation	
Hydropower	0,57*
Indirect emissions from heat production	
Waste incineration	0,22

*Airfi uses hydropower electricity, based on Finland's residual mix allocation

Transportation and distribution

Scope 3, comprehensive module

Outgoing transportation and distribution emissions	4,21 tCO ₂ e
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Transportation

87.58% of our transportation is carried out using the Kaukokiito BIO service. The fuel consists of renewable diesel produced entirely from recyclable raw materials such as waste. The emission value of these deliveries is 0 CO₂e.

Energy consumption 2025 (B3)

Source 2025 (B3)	Renewable	Non-renewable
Fuels	–	871,98L
Purchased electricity	31,449 mwh	–
Purchased heating / steam	70,014 mwh	–

Water 2025 (B6)

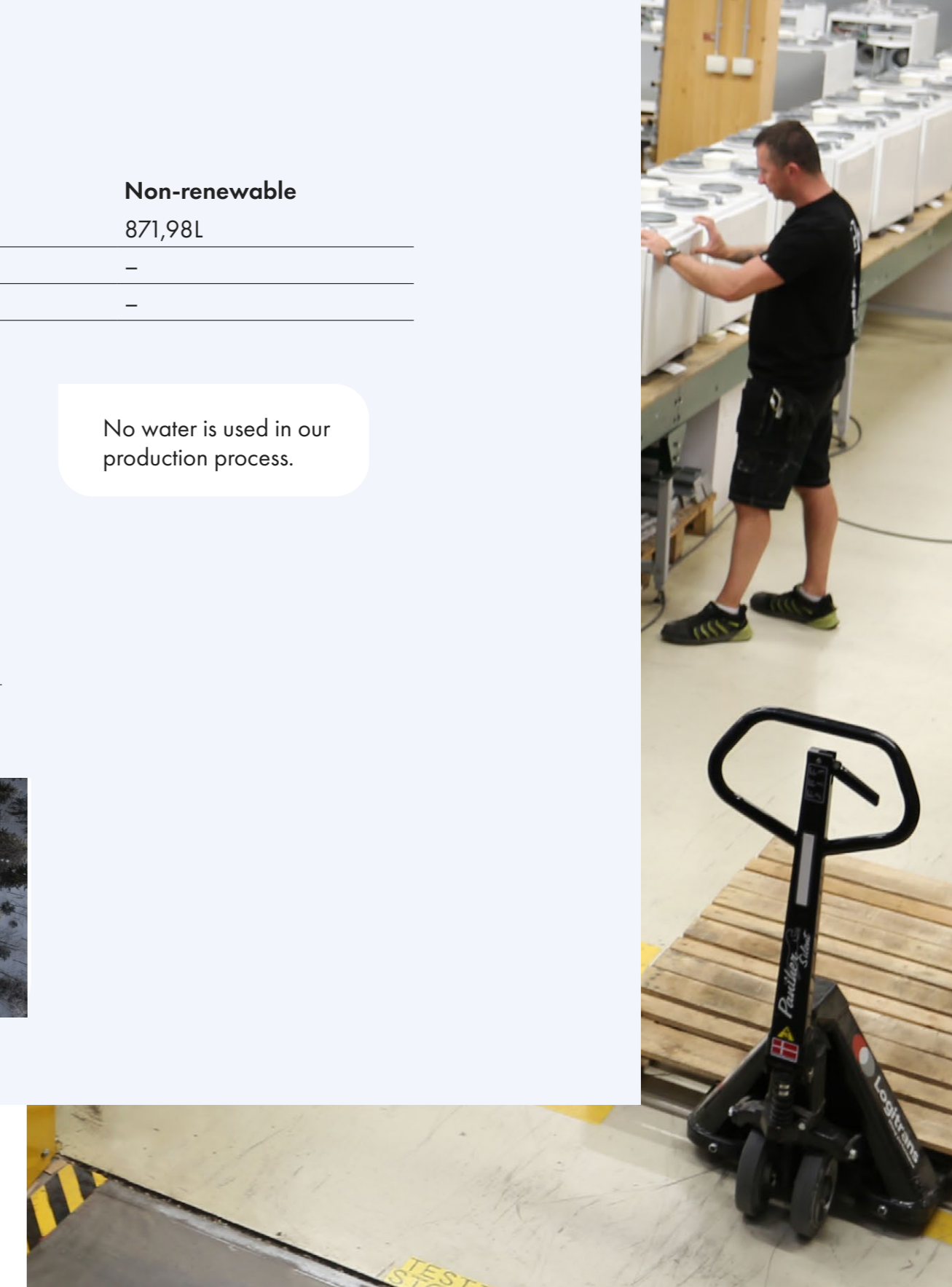
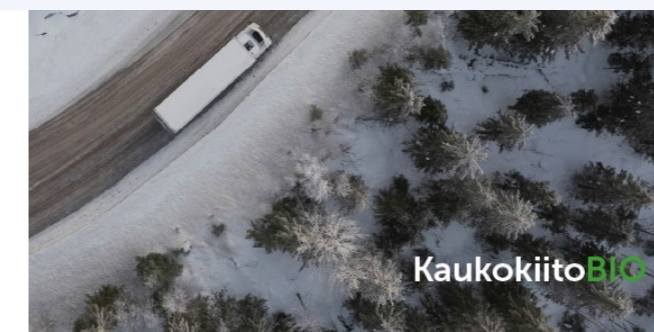
Water withdrawal	240,96 m ³
Water consumption / wastewater	240,96 m ³

No water is used in our production process.

Emission intensity

tCO₂e / EUR million revenue

Scope 1 & 2, 2025	0,46t CO ₂ e
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Waste 2025: sorting and volumes (B7)

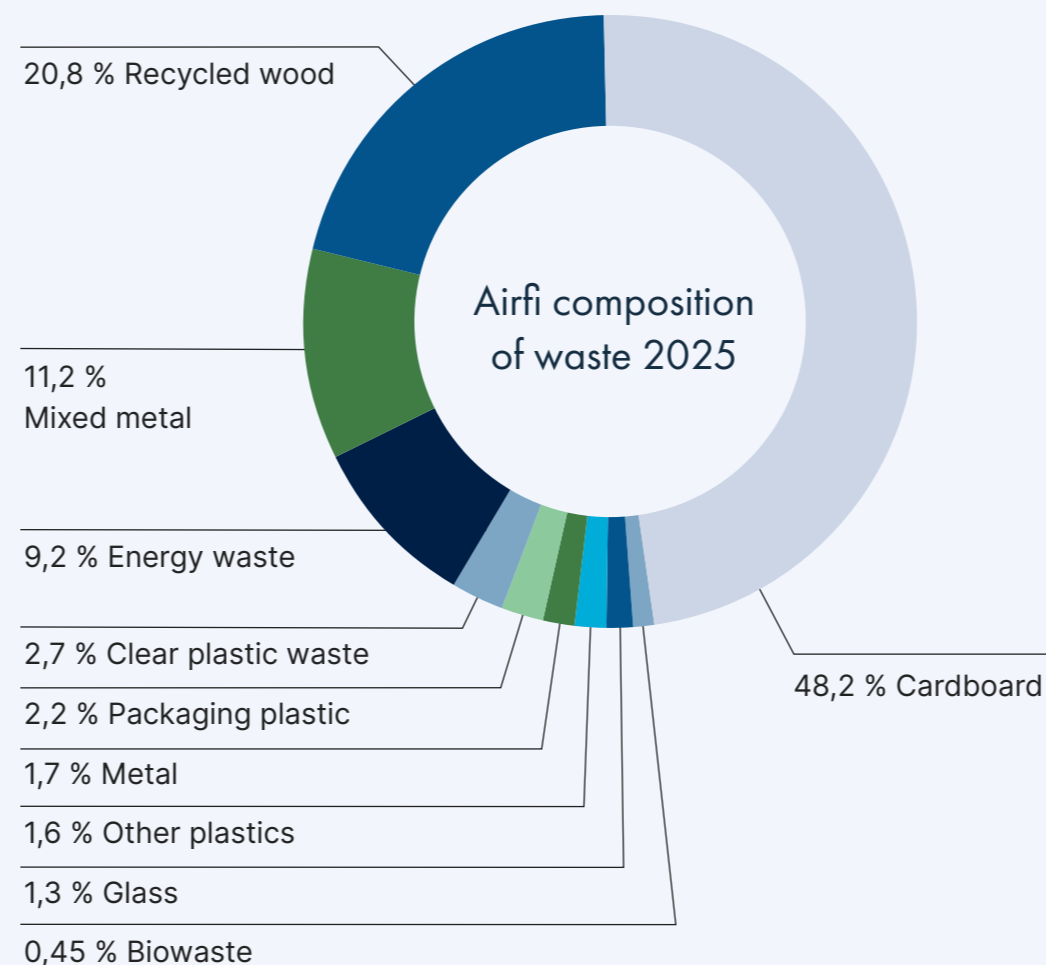
Waste type	tonne
Packaging plastic	0,504
Energy waste	2,165
Metal	0,4
Mixed metal	2,617
Cardboard	11,3
Clear plastic waste	0,64
Biowaste	0,252
Glass	0,308
Data protection waste	Not col. 2025
Electronic waste	Not col. 2025
Construction and renovation waste from companies	Not col. 2025
Paper	Not col. 2025
Other plastics	0,38
Recycled wood	4,88

Air, water and soil pollution (B4)

We have assessed the risk of air, water and soil pollution to be low.

Biodiversity (B5)

According to our assessment, this indicator is not material to the company.

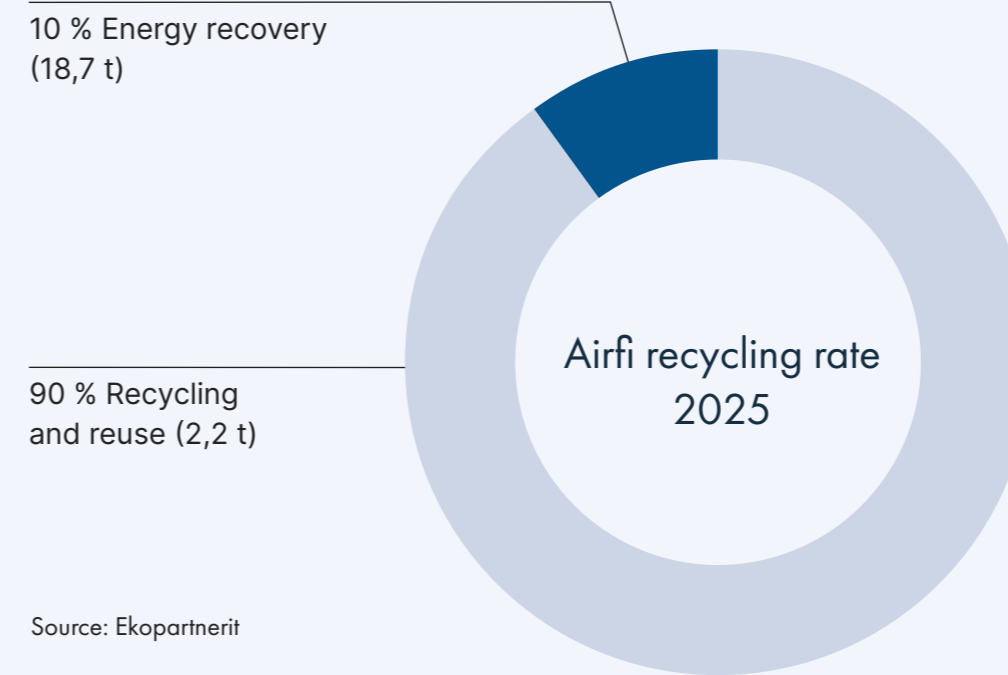


Waste emissions



Our waste recovery rate was 100 % in 2025.

Recycling rate



Our recycling rate increased to 90% in 2025. In 2024, the recycling rate was 64.8%.

Social responsibility and metrics

We are committed to promoting social responsibility and fostering diversity within our multicultural work community. We invest in employee wellbeing and occupational safety because we believe that a satisfied and healthy workplace community is key to our company's success. Through these actions, we aim to contribute to building a more sustainable and equitable society.

In addition, we support the surrounding community and participate as the main partner in the InterAction initiative, which promotes physical activity and wellbeing among young people.

We have implemented a systematic near-miss reporting practice that enables us to identify and address potential hazards before incidents occur. Employees also have the opportunity to submit reports anonymously, lowering the threshold for raising safety observations and improvement suggestions.

Our safety culture is based on openness, continuous improvement and the active involvement of every employee in developing a safe working environment.

Employee compensation 2025 (B10)

Airfi Oy complies with the Collective Agreement for the Technology Industry in employee compensation. Salaries paid to employees meet at minimum the requirements defined in the applicable collective agreement. 100% of Airfi employees are covered by the Collective Agreement for the Technology Industry.

Social metrics

B8, B9, B10

26

Number of employees
31.12.2025



Women

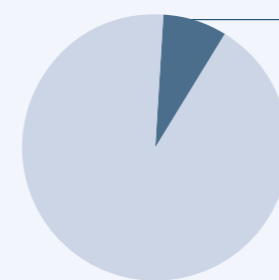
46,2%



Men

53,8%

Employment contracts 2025



7,7 %

Fixed-term employment

92,3%

Permanent employment

Occupational accidents during the financial year 2025 (B9): 0

Fatalities: 0

Lost-time injury frequency rate*: 0

*The lost-time injury frequency rate describes the number of workplace accidents relative to hours worked and is calculated in accordance with the VSME standard per 200,000 working hours.

Training hours 2025

B10

Average

4,8 h/person

Total (26 persons)

125 h

Women



3,6 h/person

Men



5,8 h/person



Governance, economic responsibility and metrics

Economic responsibility and good governance are visible to all our stakeholders. We operate transparently and communicate openly with customers about our products' features, materials, manufacturing processes, domestic content and actual energy-saving benefits.

We stand by our promises and ensure that the quality, durability and energy efficiency of our products genuinely represent the highest standards in the market.

We report our financial figures clearly and in a timely manner to stakeholders and ensure honesty and transparency in taxation. We comply with laws, regulations and industry ethical guidelines, and we maintain a strict zero-tolerance approach to corruption and bribery. We operate honestly with our business partners, and in our marketing we avoid misleading claims or exaggerated promises.

Convictions and fines for corruption and bribery (B 11)

During the reporting period, Airfi Oy had no convictions or fines related to corruption or bribery. We are committed to high standards of business ethics, transparency and responsible business conduct in all stakeholder relationships.



Management team Antti Pulkkanen, Jan Lundberg ja Izabella Lundberg.

Code of Conduct

Our Code of conduct defines the company's ethical principles and values. The guidelines apply to all employees, management and parties acting on behalf of the company. We manufacture air handling units in Finland and operate primarily in the European market. We are committed to complying with Finnish and EU legislation and to operating responsibly. Preparation of the Code of conduct began during the 2025 reporting year, and the document was finalized in spring 2026. The Airfi Code of conduct is included as an appendix to this report.

AAA credit rating reflects financial stability

In 2025, Airfi once again achieved the AAA credit rating awarded by Dun & Bradstreet. This is the highest possible rating, achieved by only approximately 3% of Finnish companies. The credit rating reflects the company's stability, reliability and financial responsibility.



Policies, practices and responsibilities related to the transition towards a sustainable economy (B2)

Airfi Oy's sustainability work is based on long-term development, transparency and measurable targets. Our goal is to promote the transition towards a more sustainable economy, particularly through energy-efficient air handling solutions.

Sustainability is integrated into our business strategy and daily decision-making. Our key focus areas include energy efficiency, long product lifecycles, responsible supply chains and reducing emissions from our own operations.

We have calculated our carbon footprint since 2022 and have set a target of becoming carbon negative by 2035.

In practice, sustainability is reflected in areas such as material efficiency, recycling, logistics solutions and the use of local supply chains. We continuously develop our operating methods to minimize environmental impacts and improve resource efficiency.

Responsibility for sustainability work and reporting lies with the company's management, and reporting is being developed in accordance with the EU VSME standard starting from 2025.

Our objective is to provide stakeholders with clear, comparable and reliable information about our sustainability work.

AIRFI OY tax footprint 2025



Source: Keskuskauppakamarin verokädenjälkilaskuri

Tax footprint 2025

Our company's tax footprint was €1.9 million. We create significant value for society through taxes and employment. Airfi is 100% Finnish-owned, and creating a positive overall impact on society is one of the cornerstones of our corporate responsibility.

Airfi is 100% Finnish-owned.

Towards a shared goal – The UN Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) and its Agenda 2030 action plan serve as a global roadmap aimed at eradicating extreme poverty and steering global development onto a sustainable path – one that ensures human well-being, human rights, economic prosperity, and societal stability in an environmentally responsible way.

At Airfi, we have selected five focus areas where we can make a meaningful impact through our operations.

- 7. Affordable and clean energy
- 8. Decent work and economic growth
- 9. Industry, innovation and infrastructure
- 11. Sustainable cities and communities
- 12. Responsible consumption

We promote sustainability in these focus areas both within our company and in collaboration with our customers and partners. We influence society and consumer behaviour through our products, by participating in socially responsible initiatives,

and by carefully selecting ethical business partners. We comply with Finnish legislation and prioritize locally produced materials whenever possible. Additionally, we ensure that our partners uphold ethical business practices, both locally and globally.

Airfi Oy is committed to respecting human rights in all its operations. Our activities are based on the principles of equality, non-discrimination and fair treatment.

We actively promote diversity and inclusion within our workplace community. We provide equal opportunities for employment and take different backgrounds and life situations into account in recruitment and everyday working life.

As a concrete example, we have also employed people requiring special support as part of our commitment to an inclusive and accessible working life.

We continuously develop our practices to ensure that our working environment remains safe, respectful and appreciative of every employee.

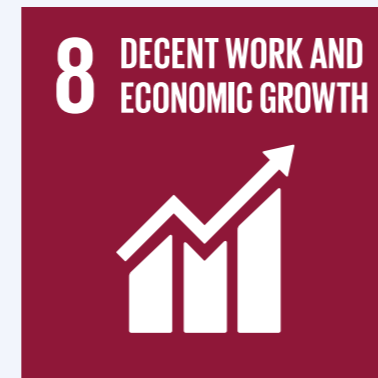


Everyday actions for sustainability



Affordable and clean energy

- We manufacture energy-efficient air handling units. All Airfi air handling units are A+ energy-rated. Additionally, our devices use our patented AFPS technology, which prevents unnecessary heating of the afterheater.
- Our air handling units have undergone EPD (Environmental Product Declaration) assessments.
- The lighting in our production facilities has been upgraded to LED lights.
- Our products are transported using the Kaukokiito BIO service, which operates on renewable fuel.
- We use hydropower-generated electricity.



Decent work and economic growth

- We employ people of all ages, both directly and indirectly. Our team also includes immigrants, and we actively support their integration into Finnish society.
- We provide a motivating, respectful, and safe work environment, strictly following labour laws and occupational safety regulations.
- Our work also indirectly supports the entrepreneurship of our partners and suppliers.
- Our products carry the Key Flag Symbol (Avainlippu), signifying Finnish labour and domestic production.
- We offer internships and summer jobs for students.
- We support the InterAction program, which promotes an active lifestyle for children and youth.
- We have employed persons with intellectual and developmental disabilities and promoted inclusion in working life.



Sustainable industry, innovation, and infrastructure

- Our innovations save energy, supporting sustainable development and a higher standard of living in society.
- Our products are high-quality, long-lasting, and upgradeable.
- We actively participate in collaborative networks to improve the operating conditions of small businesses.
- We create economic well-being in our region through our work and by indirectly employing other businesses. Over 90% of our product components are sourced domestically.



Sustainable cities and communities

- We contribute to building sustainable cities by providing durable and repairable ventilation systems with a long lifecycle.
- Our products play a crucial role in creating healthy living environments. Good indoor air quality improves both human well-being and the longevity of buildings.
- Our multicultural workplace promotes equality and inclusivity, supporting the development of a fairer society.
- We participate in charitable initiatives, supporting organizations that improve living conditions and help those in vulnerable situations.



Responsible consumption

- Our recycling rate is **90 %**
- From the very beginning, we have been committed to making responsible choices: we minimize waste, reuse materials, recycle, and purchase used items whenever possible.

Concrete examples of responsible consumption

- We package products without plastic.
- We use recycled pallets and return them for reuse. Approximately 4,000 recycled pallets are reused annually.
- We return packaging materials for reuse.
- We use recyclable canisters for production cleaning spray, saving 310 single-use metal aerosol cans annually. The refillable bottles use compressed air as a propellant.
- Our packing tape is biodegradable paper-based, reducing 12 kilometres of plastic tape waste per year.
- The use of biofuel produced from renewable raw materials, such as waste, significantly reduces the carbon footprint of transportation.



Recyclable canisters for production cleaning



Paper-based packing tape

Towards a more sustainable future

We are building a more sustainable future by developing energy-efficient and modern solutions together with our customers. Responsibility is reflected in our everyday operations – from product development and production to the choices we make every day.

We are a 100% Finnish-owned company committed to operating with respect for the environment, communities and society. We continuously develop our operations and actively seek new ways to improve sustainability throughout our business.

AIRFI – MORE THAN PURE AIR. ■



Highlights of our sustainability work in 2025

The “Nollatilanne” campaign



Airfi participated in the “[Nollatilanne](#)” (“Zero Situation”) campaign both through a public appeal and by hiring two summer employees without previous work experience.

The campaign, organized by the Association for Finnish Work, aims to improve youth employment by encouraging employers to offer first job opportunities and shift recruitment thinking towards skills and potential rather than prior experience.

Successful path to employment

People with intellectual and developmental disabilities already perform many jobs that could be carried out by anyone – yet often without appropriate compensation. Airfi wants to help correct this inequality while also promoting UN Sustainable Development Goal 8: Decent Work and Economic Growth.

Our objective is to ensure that everyone has the opportunity for meaningful and long-term employment.

In April, Airfi hired Jenni, who began through a supported employment trial period lasting a few weeks. A job coach from disability services provided support, and together the work tasks and routines were reviewed. Jenni’s responsibilities include cleaning and organizational tasks.

Jenni has enjoyed her work and integrated well into our workplace community.

Jenni now works at Airfi in a permanent hourly-paid position. Fair compensation is not only recognition for completed work but also a way to strengthen society as a whole. When employees receive fair wages instead of minimal daily allowances, they gain better opportunities

to participate in everyday consumption. This money circulates back into the economy, supporting other businesses and promoting growth.

Our goal is to promote inclusion.



Supporting physical activity among children and youth through the InterAction partnership

In 2025, Airfi continued as the main sponsor of FC Inter's InterAction programme.

We believe it is important to care for the local community as well. InterAction is an FC Inter Turku initiative that supports physical activity among children and young people. Through the programme, everyone in the community has the opportunity to participate in sports and physical activities. The initiative also brings families together in a meaningful and community-oriented way.

In 2025, InterAction organized 139 events and activities, reaching approximately 67,447 children, young people and family members. Participation increased by 15% compared to the previous year, demonstrating both the need for the programme and the effectiveness of its low-threshold operating model in schools, neighbourhoods and family leisure activities.



Aid for Ukraine

In cooperation with Fin AID Association, Airfi sent humanitarian aid to children in the Nikopol region of Ukraine, including candy bags, flashlights and canned food. Part of the supplies were collected through donations organized by Airfi, while the rest were purchased separately.

Donations to organizations

In 2025, we supported the important work of Save the Children Finland and the Finnish Association on Intellectual and Developmental Disabilities



Pelastakaa Lapset



Baltic Sea commitment

We continued our Baltic Sea Commitment activities during 2025. Airfi made the Baltic Sea Commitment in 2024 as part of the Baltic Sea Challenge, a joint initiative by the cities of Turku and Helsinki for the period 2024–2028.

Code of Conduct

1. Introduction

These guidelines define our company's ethical principles and values. The guidelines apply to all employees, management, and parties acting on behalf of the company. We manufacture ventilation equipment in Finland and operate primarily in the EU market. We are committed to complying with Finnish and EU legislation and to conducting our business responsibly.

2. Legislation

We comply with all applicable legislation, including labor law, environmental regulations, competition law, data protection (GDPR), equality and non-discrimination laws, and product safety regulations. Each employee is responsible for being familiar with the rules relevant to their own duties. In unclear situations, employees must consult their supervisor.

3. Fair Business Practices

We act honestly and transparently. We provide truthful information about our products and operations. We keep our promises and build long-term business relationships based on trust.

4. Corruption and Bribery

We do not offer or accept bribes. Customary business gifts are permitted provided they are reasonable and not given in exchange for any decision. In unclear situations, guidance must be sought from a supervisor.

5. Fair Competition

We do not participate in cartels, price-fixing, or market-sharing arrangements. We do not share sensitive business information with competitors.

6. Environmental Responsibility

As a manufacturer of ventilation equipment, we bear a particular responsibility for the environment. We comply with environmental legislation and continuously strive to improve the energy efficiency of our products and reduce our carbon footprint.

We are committed to concrete actions: we have signed the Baltic Sea Commitment, our products have Environmental Product Declarations (EPDs), and we have developed energy-efficient technologies such as the AFPS defrosting system. The domestic content of our ventilation units and cooker hoods exceeds 90%, and our products carry Avainlippu symbol granted by the Finnish Work.

Any observed environmental risks must be reported immediately.

7. Occupational Safety

We provide a safe working environment. Management is responsible for resources and training, while employees must follow safety instructions and use protective equipment. Hazards and near-miss incidents must be reported immediately.

8. Human Rights

We respect human rights and the principles of the ILO. We do not accept forced labor, child labor, or human trafficking. We pay fair wages and respect employees' right to organize.

9. Equality and Non-Discrimination

We treat everyone equally regardless of gender, age, background, or other personal characteristics. We do not tolerate discrimination, harassment, or bullying. Everyone has the right to a safe working environment.

10. Data Protection

We process personal data in accordance with GDPR requirements. We protect information appropriately. Data security incidents must be reported immediately.

11. Confidentiality

The company's trade secrets—such as product development information and customer data—are valuable assets. Confidential information must not be disclosed to external parties. This obligation continues even after the employment relationship ends.

12. Conflicts of Interest

Situations in which personal interests may conflict with the company's interests must be avoided. Any potential conflicts of interest must be reported to a supervisor.

13. Compliance with the Guidelines

Every employee is obliged to comply with these guidelines. Violations may result in disciplinary action. The guidelines are updated as necessary, and changes will be communicated.

14. Questions

Questions regarding these guidelines and concerns about potential violations may be directed to a supervisor or management.

15. Summary

The core of these guidelines is simple: we act honestly, treat everyone with respect, protect the environment and the company's assets, and comply with the law. In unclear situations, it is always better to ask than to assume.

Approved: 5.5.2026

Approved by: Izabella Lundberg

The image shows a handwritten signature in blue ink that reads "Izabella Lundberg". To the right of the signature is a circular logo with the letters "airfi" inside. The logo is partially overlapping the end of the signature.

VSME index

The purpose of this index is to help readers identify and locate VSME reporting information within the report.

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B3 Greenhouse Gas Emissions	9
B4 Air, Water and Soil Pollution	Not applicable to the company
B5 Biodiversity	Not applicable to the company
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MORE THAN PURE AIR



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